

4: Delivery Plan – Performance Monitoring of Actions

Ref Nr	Planned Action(s)	Targets			Link to Other Plans	Lead Officer	Progress <i>To be completed as part of quarterly monitoring.</i>
		2008/09	2009/10	2010/11			
	DAF (Deprived Area Fund) - OFF FLOW/FLOW TIME Unemployed for more than 12 months City wide	275	0	0	City Strategy	LSC/CCC	
	European Social Fund Adults - OFF FLOW/FLOW TIME Unemployed for more than 12 months		412	0		LSC/CCC	Note that the collective figure is 412 to be achieved by March 2010 – programme will be live as of October 2008
	Local Enterprise Growth Initiative - OFF FLOW/FLOW TIME Unemployed across Coventry into employment and self employment	973			LEGI BID	CCC – Andy Williams, LEGI Delivery Manager	Subject to finalised 09/11 programme

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	New Deal for Communities Strategic Employment OFF FLOW/FLOW TIME All NDC unemployed residents	200	0	0	NDC Delivery Plan	NDC	
	Probation Employment Team, Coventry City Council - ON FLOW Offenders who are on a probation order	30	0	0		CCC	
	Job Centre Plus Flexible Routeways - OFF FLOW - ESF - BISCOM	246	318	372		JCP	
	JCP New Deals - OFF FLOW - Working Links	1532				JCP	
	JCP Mainstream provision - OFF FLOW/FLOW TIME - anyone as a result of those signing off going into jobs	9505				JCP	

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	JCP Programme Centre - OFF FLOW - BISCOP	170				JCP	
	JCP Pathways to Work DWP funding (Working Links) - OFF FLOW	320	720	720		JCP	Figures confirmed by Working links
	JCP Progress to Work South Warwickshire PCT - OFF FLOW	49				JCP	
	<u>Integrated support actions</u>						Target milestones are to be discussed by ELSE strategic group – 17.10.08
	*Welfare Rights Advice:					CCC is currently	

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	<ul style="list-style-type: none"> Seek advice & design effective interventions that help those claiming out of work benefits to make informed choices and support the inclination to choose work 					reviewing Advice Services	
	<p>*Develop integrated Housing, Employment & Skills Pathways :</p> <ul style="list-style-type: none"> Develop holistic working amongst Health, Housing, Employment & Skills to explore the benefits of integrated services supporting stable employment 				City Region Integrated Employment and Skills Offer	Multiple Leads	

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	opportunities						
	<p>Improve MI systems:</p> <ul style="list-style-type: none"> • Integrate performance management systems for NI 152 and target groups • Review what partners collect in terms of information & performance data 					CCC	
	<p>Preventative interventions:</p> <ul style="list-style-type: none"> • Find out more about the reasons for people coming onto benefits & how it could be prevented • Explore ideas around specific service delivery for 					JCP	

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	early intervention during 0-6 months unemployment to prevent flow into LTU						
	<p>Review current service delivery & aim to create the a client journey that partners share</p> <ul style="list-style-type: none"> • Map provision of services that contribute to reducing this indicator across the City including mainstream offer • Simplify the service & integrate where appropriate • Identify and address unmet need 					CCC/JCP/LSC	
	Better communicate the partners collective					Multiple Leads	

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	customer offer to clients: <ul style="list-style-type: none"> • Raise the profile of the service • Communicate an integrated city wide employment offer 						
	Understand and address issues for deprived communities eg: <ul style="list-style-type: none"> • Drug & Alcohol users • Ex-offenders • Specific client groups/neighbourhoods where the evidence suggests further work is required 			•		CCC	
	Generate employer demand: Ensure new employers coming to the city are				NI – Level 4	CCC/ LEGI/Chamber/JCP	

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	<p>aware of local supply of labour, and are encouraged to recruit locally.</p> <p>Ensure the supply of trained applicants is linked to growth sectors in the economy.</p> <p>Ensure that service provided to employers is efficient, timely and therefore is seen as a benefit to employers</p>						